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the Autonomous Management School of
Ghent University and Katholieke Universiteit Leuven

RESEARCH REPORT

DEVELOPING A GO-TO-MARKET STRATEGY: ART OR CRAFT?

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FLANDERS DISTRICT OF CREATIVITY

Flanders District of Creativity is the Flemish organization for **entrepreneurial creativity**. It was founded in 2004 by the Flemish Government as a non-profit organization and enjoys broad support. Flemish businesses, academia, and public institutions use Flanders DC as a platform for cooperation in the pursuit of a more creative Flanders region.

Creativity is the key ingredient in making companies more successful and in helping regional governments ensure a healthy economy with more jobs. Flanders DC inspires creativity and innovation:

1. by learning from the most **creative regions** in the world,
2. by igniting **creative sparks** in everyday life and business, and
3. by providing **research, practical business tools and business training**, in cooperation with the Flanders DC Knowledge Centre.

1. Districts of Creativity: Inspiration from the most creative regions

Responses to global challenges are best found within an international network of excellence. With the single aim of learning from the very best, Flanders DC aims to unite the most dynamic regions in the world within the 'Districts of Creativity' network. Every two years, Flanders DC convenes the Creativity World Forum, bringing together government leaders, entrepreneurs, and knowledge institutions to exchange ideas about how to tackle pressing economic problems and make their regions hotbeds for innovation and creativity.



2. Raising awareness: The best way to predict the future is to invent it



Flanders DC encourages entrepreneurs and citizens to look ahead and find creative solutions today for tomorrow's problems. Flanders DC has developed an idea-generation tool to encourage people and organizations to take the first step toward innovation. In addition, Flanders DC has run an awareness campaign entitled 'Flanders' Future' and has collaborated with national TV station één (VRT) on an idea show named The Devisers (De bedenkers).



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3. The Flanders DC Knowledge Centre: Academic support



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The **Creativity Talks** – brief monthly, interactive info sessions – update you on these research activities. See www.creativitytalks.be for a current calendar and subscription information.

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In addition to these research projects, the Flanders DC Knowledge Centre has also developed the following tools and training sessions:

- **Ondernemen.meerdan.ondernemen**, an online learning platform
- **Creativity Class** for young high-potentials
- **Flanders DC Fellows**, inspiring role models in business creativity
- **Creativity Talks**, monthly seminars on business creativity and innovation
- **Innovix**, online innovation management game
- **Flanders DC Academic Seminars**, research seminars on business creativity and innovation
- **TeamScan**, online tool



- **Web 2.0 readiness scan**

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1.1 Background

Flanders struggles with the so-called innovation paradox, where substantial resources directed at R&D do not necessarily translate into innovative products and/or services. This paradox invokes the question what goes wrong in the process between R&D and product launch. A thriving company needs a conversion ability, the ability to translate a given idea into a launched product (Chandy et al., 2006). This project focuses on two specific aspects of the missing link between invention and innovation: formulating an appropriate business model as part of the go-to-market strategy.

Understanding the importance of conversion ability, many literatures are attempting to explain the go-to-market strategy, especially to validate new technologies. A successful go-to-market strategy needs to encompass the entirety of the company's organizational processes in interacting with the customers, starting from the initial contact with customers to the fulfilment of their demands. That is why an essential part of articulating a go-to-market strategy is to define a clear business model that takes the entire business concept as the basis for innovation and bringing that innovation to the market.

Unfortunately these considerable amounts of research still have not addressed two main issues. The first issue is the lack of explanation of the role of business models in the product launch strategy. Although there is an abundant body of research on business models and increasingly on business model innovation, the role of business model definition in the new product development and launch process remains largely unexplored. Likewise, the research on new product launch remains silent on the definition of the right business model for the product as a step in the launch strategy. In this report, we attempt to bring together both the business model definition and the new product launch strategy.

Second issue is the toolkit to develop the business model itself. Even though the formulation of a business model is not a recent concept, there is a relatively small number of tools that exist to guide managers to develop new business models. This is particularly important since designing a good business model has been called an 'art' rather than exact science as it requires creativity, insight, and market intelligence (Teece, 2007). Hence, there is a need for tools that help managers articulating their knowledge in the formulation of business models.

1.2 Research Objectives

Based on the aforementioned background, this project aims to investigate the process leading to a successful go-to-market strategy.

1.3 Research Questions

In achieving the research objectives, the following sections will answer the following research questions:

- What are the key success factors of new product launch?
- Do companies think about the business model in developing a go-to-market strategy or new product launch strategy?
- When does this process take place?
- Which tools/frameworks should be used to assist managers in going through the process?

1.4 Research Setting

To explore the above research questions, we investigate product launch cases in 10 companies. To ensure that we capture the viewpoints of a wide range of industries, the research uses 10 companies from diverse industrial fields: children product industry, television industry, material industry, electronic industry, food and gift industry, etc. This allows us to explore the relevant issues that are common and valid across industries, as well as to develop a framework that is not context- and industry-specific. At the same time, we sacrifice to some extent depth of insights for the virtue of breadth of applicability. Given the exploratory nature of this project, this approach was deemed appropriate.

1.5 Research Method

The research uses a case-based study of go-to-market strategy development processes to gain exploratory insight in the key elements of the processes, rationale of the decision making in process development and the impact to potential outcome. As mentioned above, the research investigates 10 cases, taking multiple source perspectives.

Based on snowball sampling, the key individuals involved in the development of the go-to-market strategy within their company were identified. Each of them were interviewed using a semi-structured interviewing technique. For some cases, secondary data and internal company documents supplement the information derived from the interview.

Table 1: List of cases

COMPANY	INTERVIEWEE	POSITION
Sodexo	Rudy Vrijdagh	Innovation Manager
	Thierry Van Noppen	Product Manager
Barco	Steven Luys	Market Director Broadcast and Telecom
Bekaert	Frans Van Giel	VP of Group Business Development
Studio 100	Tom Grymonprez	Commercial Director
Base	Annita Beysen	General Manager
Solutia Europe	Jacques Blomme	Marketing and Innovation Manager
Vitaya	Annita Beysen	General manager
Traficon	Lode Caenepeel	Sales Director
Brady Corporation	Mieke Van Parys	Senior Product Manager
Reynaers Aluminium	Amaury de Cordes	Chief Marketing Officer

2.1 Go-To-Market Strategy

Understanding the importance of launching new products for companies, numerous literatures attempt to explain the concept of go-to-market strategy. Go-to-market strategy is the “game plan for reaching and serving the right customers in the right markets, through the right channels, with the right products and the right value propositions” (Friedman, 2002, p13).

Only a limited number of sources elaborate the go-to-market strategy in a holistic manner. The majority of them focuses solely on describing the channel of distribution. Albeit being an important component, the channel of distribution is only a part of the go-to-market strategy as a whole.

A complete go-to-market strategy contains the following components (Friedman, 2002):

1. Understanding of the Markets

In his observation, Friedman notes that failure in choosing the right market is one of the most common mistakes in developing a go-to-market strategy. By understanding the market, the company is aligning its strategy with the target customers' need and buying behavior.

Understanding the market can be done by researching essential information on the target customers' purchasing and consuming pattern.

2. Customers

It is important to know not only the markets of the business product, but also the customers to be targeted. Companies with a good understanding of their markets often have a superficial, anecdotal understanding of their customers. It is especially important to understand the different segments that are present in the market.

3. Channels and Partners

The channel is the initial point of contact between the company and customers. As the channel provides the window on the market, its role cannot be exaggerated. Choosing the right channels, and aligning them correctly with opportunities in the market place, can bring huge impact on sales and profits.

4. The product and the value proposition

Products and services of a business have to be compatible with the needs of the target customers. It is crucial to ensure the correspondence of products and their value proposition with the rest of go-to-market strategy.

5. Putting it all together: the integrated multi channel model

Multi channel integration requires a careful analysis of which channels to be used, what each of them should be doing, how they coordinate and communicate with each other, and how technology is to be used to render effective and harmonious work of all channels as one system in the market. A coordinated, integrated mix of channels can come in many configurations, depending on the product sold, the target customer and the business goal.

Applied to the case of Barco, the complete go-to-market strategy was defined as such:
Market: broadcast
Customers: broadcasters and production companies
Channels: direct channel and specialised dealers
Product: LCD Monitor
Multi-channel model: targeting of the broadcasters through direct sales and of production companies through dealers

2.2 Business Model as Part of Go-To-Market Strategy

Not only all the components above make up for a successful go-to-market strategy, they are also the key elements of business model. Hence, Chesbrough and Rosenbloom, in *The Role of the Business Model in Capturing Value from Innovation*, conclude that establishing a clear business model is imperative in having a winning go-to-market strategy. Business models act as mediating constructs between technology and economic value. (Chesbrough & Rosenbloom, 2002)

The business model itself is an important determinant of the profits to be made from an innovation. A mediocre innovation with a great business model may be more profitable than a great innovation with a mediocre business model. (Chesbrough & Rosenbloom, 2002, p)

In the current state of economic downturn, the business model has a significant role in assisting the company to face the insecure economic environment. Osterwalder (2004) accurately points out that companies are incessantly confronted with new information and communication technologies, shorter product life cycle, global markets and tougher competition. Therefore, formulating a business decision becomes a more complex and intricate process (Osterwalder, 2004).

Addressing this challenge, managers are expected to formulate a business model that genuinely represents the business process in their organization. Even though most managers have an intuitive understanding of how his business works and how value is created, in many cases they cannot communicate it in a clear and concise manner (Linder & Cantrell, 200?).

As extracted from popular business articles or academic literature (Hamel, 2002; Moris, et al., 2002; and Peterovic et al., 2001), a business model can be defined as a business concept that has been put into practice. Recent literatures provide a broader and more complete elaboration on the business model concepts. Where previous writings focused on one or two components in business model formulation more current literature tends to assess all components comprehensively. Osterwalder, et al (2005), integrating the various suggestions of business model conception, proposes a framework of business model based on four pillars:

Infrastructure

Infrastructure is a “value system configuration that is necessary to deliver the value proposition. In other words, the relationship between in-house resources and assets, the activity and process reconfiguration of the business the firm is operating in, and the firm’s partner network” (Pigneur, 2002, p 2).

- Core capabilities: The level of company's capacity and aptitude required to execute a company's business model.
- Partner network: Company's business alliances which complement other aspects of the business model.
- Value configuration: The underlying principle of why the company can offer a mutual benefit both for the business and its customers.

Offering

- Value proposition: The products and services offered by the business. As noted by Osterwalder (2004), a value proposition "is an overall view of products and services that together represent value for a specific customer segment. It describes the way a firm differentiates itself from its competitors and is the reason why customers buy from a certain firm and not from another."

Customers

- Target customer: The expected buyer/consumer of the business' products and services. Target customer is the most potential market segment for the offers.
- Distribution channel: The means by which a company delivers products and services to customers. This includes the company's marketing and distribution strategy.
- Customer relationship: The links a company establishes between itself and its different customer segments. The process of managing customer relationships is referred to as customer relationship management.

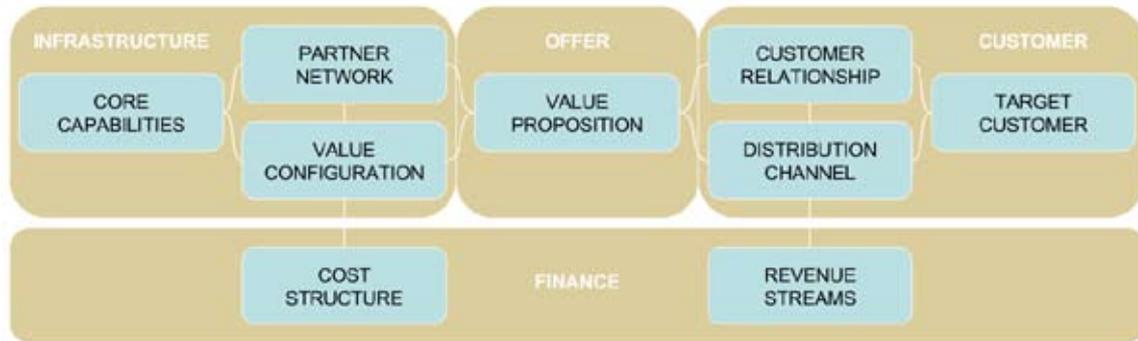
Note that this element and the previous represent an overlap between the concept of a go-to-market strategy and a business model.

Finances

Finance can be understood as "costs required to get the infrastructure to create value and as revenues of sold values" (Pigneur, 2002, p 2).

- Cost structure: The monetary consequences of the means employed in the business model. A company's DOC.
- Revenue: The way a company makes money through a variety of revenue flows. A company's income.

Diagram 2.1: Business model design template “Nine building blocks and their relationships” (as cited from Osterwalder, 2004)



2.3 Defining Factors of Go-To-Market Strategy

The literature on go-to-market strategy also suggests that many other factors, aside from the business model, may affect the strategy’s success. Green, Barclay and Ryans (1995) elaborate on the chronology of literature development and arrive at the conclusion that there is a need for an integrative perspective of entry strategy.

Table 2.1: Table chronology of literature on entry strategy (Green et al., 1995)

AUTHOR(S)	RESEARCH QUESTION	CONCLUSION
Roger A. Kerin, P. Rajan Varadajan, and Robert A. Peterson (1992)	What are the advantages of being first movers?	First-movers in the industry are being advantaged in the environmental opportunity, competitive strategy, distinctive competencies and resources
Ralph E. Biggadike (1976)	How do the industry structures, and other factors (oligopoly structure, magnitude of investment, sources of advantage positioning, timing) affect performance?	Establishing a good entry strategy requires a more integrative research on various variables mentioned before.
David Kingsbury Smith (1985)	How does timing of entry affect performance?	Looking at three marketing strategies and three classifications of environmental variables, there is a need for research on the interrelationship between strategy and environment
Mary Lambkin (1988)	How does order of entry affect performance?	The impact of order of entry to performance is less, when industry structure (i.e. magnitude of investment, etc) and strategy were included in the calculation.
Donna H. Green and Adrian B. Ryans (1990)	How does entry strategy affect market performance in the business simulation modeling?	There are various variables in entry strategies. Each has a different influence on the market performance as shown in the business modeling in <i>Markstrat</i> environment.

The table above indicates that there is a progress of thought. Originally the focus lies on a single component of entry strategy. However, currently there is a deeper understanding of multiple entry strategy consisting of the following factors:

1. Timing of entry

Timing of entry is the decision of when to enter a new or existing market. Even though copious sources agree on its high importance in product launch strategy, there is a lack of agreement in what is the best timing of entry. Barclay, Green and Ryan, in their research on *“Entry Strategy and Long term Performance”* provide a good summary of the major dichotomy that occurs between the champions of pioneering versus later entry.

Table 2.2: Table dichotomy of conceptualization of ideal timing of entry (Green et al., 1995)

AUTHOR(S)	RESEARCH QUESTION	CONCLUSION
William T. Robinson (1988)	Are the market pioneers being advantaged, compared to the late entrants in performing in the industrial goods industries?	Market pioneer performances are ahead of late entrants in the industrial good industries due to the advantages they had for being the first movers
William T. Robinson and Claes Fornell (1985)	Are the market pioneers being advantaged, compared to the late entrants in performing in the commercial goods industries?	Market pioneer performances are ahead of late entrants in the commercial good industries due to the advantages they had for being the first movers
Adrian Ryans (1988)	How does strategic market entry influence the market share achievement in Japan?	Market pioneers are advantaged in achieving better market share in Japan.
Glen L. Urban, Theresa Carter, Steven Gaskin and Zofia Mucha (1986)	Does pioneering brands enjoy the reward of having better market share?	Market pioneers market share is superior to those of later entrance
William T. Robinson, Gurumurthy Kalyanram, and Glen L. Urban (1994)	How does timing of entry affect long term performance?	“The earlier the entry of a focal product into a market (new or existing), the better the long-term performance” (Robinson, et al. 1994, p2)
Peter N. Golder and Gerard J. Tellis (1993)	Does being the market pioneer indeed provides some advantages, or is it a mere marketing legend?	Examining the success of 50 product market pioneers, it appears that the pioneers’ market share is significantly smaller with 10-11% average.
Francis C. Spital (1983)	The impact of timing of entrance to the market share achievement in semi-conductor industry	The first entrants in semi-conductor industry have the largest market share. Even so, it is more important to innovate the “right part” rather than the first design.

Reconciling these differences, Schnaars (1986), in his study of twelve consumer growth markets (industries), concludes that no single timing strategy has proved best in all instances. The strategy should consider all the relevant internal and external timing factors in order to commit to the ideal time to launch (Scotland, 2008). Among others, internal factors include the production capacity, existing customer relationships and complementary assets. External factors can be varied. One example would be the seasonality. The ideal timing may be when the market is in peak phase as this is when most customers are buying.

2. Structural characteristics of a product market

There is a copious amount of research that draws the significance of the structural/market characteristic of a product market in a go-to-market strategy. Through his research, Sandberg (as cited by Green et al., 1985) suggests that new ventures can be more successful if the following market characteristic are met:

- (a) The products in the market are diverse (not homogenous);
- (b) The industries are in the growth or development stage;
- (c) There was a state of imbalance (disequilibrium) in the industry; and
- (d) Market barriers do not exist when the ventures attempt to enter the market, and only arose once they already entered the market.

Meanwhile, Yoon and Lilien (1985) suggest that performance for first year market share, for both original and reformulated products, is determined by the number of competitors in the market, marketing efficiency with the new product, and competitiveness of the market.

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Barclay, Green and Ryans (1995) recapitulate the potential structural characteristics in the literature as the following:

- Number of competitors (Simon, 1986; Yoon and Lilien, 1985)
Barclay, Green and Ryans (1995)' research shows that the larger the number of active competitors, the earlier the timing of entry and the larger the investment and distribution. However, this research also notes that the number of competitors had the smallest effect on performance.
- Growth rate (Ryans, 1988; Sandberg, 1986)
Ryans's (1988) research shows that products that are introduced into a high growth market or a market with few direct competitors attain higher market shares.
- Concentration
- Barriers to entry (McDougall, 1987; Orr, 1974)
In the literature, barriers to entry are cited frequently as having impact on entries. To smoothly enter the market, a new entrant must either overcome the barrier or should be built to maintain an early position in an industry (Porter, 1980). Karakaya and Stahl (1989) identify 19 different market-entry barriers discussed in the literature, such as access to distribution channels and customer switching costs.
- Size of competitors (Carpenter, 1987)

3. Firm's capabilities and competencies

Firm's capabilities and competencies represent the resources, prior experience and firm characteristic that allow the firm to enjoy a competitive advantage in the market. Specifically, by citing various literatures, Green et al. (1995) break down these inherent firm characteristics into the following:

(1) Superior resources

Superior resources consist for example of the scale of a manufacturing facility or the strength of the company's brand names (Day and Wensley, 1988). These resources are inherent characteristics that enable a firm to be at a position that is more advantageous.

(2) Superior skills,

Superior skills result from the distinctive merit of human resources within the firm (Day and Wensley, 1988).

(3) Experience

Another superior resource that is also a unique source of advantage in executing the market entry strategy is experience. As argued by Lawless and Fisher (1990), prior success experience renders a company with better market entry skills and early credibility.

Prior entry experience contributes to higher performance by providing advantages as follows:

- Better relationship with customers (i.e.: brand loyalty), better relationship with capital owners, better access to distribution channels. (Hines, 1957; McDougall, 1987; Yip, 1982; as cited by Green et al., 1995);
- Better capacity in research and development as well as marketing (Hines, 1957; McDougall, 1987; Yip, 1982);
- Learning as a result of previous entries, and/or experience with the same customers (Von Hippel, 1977; as cited by Green et al., 1995).

4. Crossfunctional team in key decision making

Having cross-functional teams make decisions concerning product launches renders the decision making more precise and integrated. The decision making should take into account the considerations of manufacturing, operations, distribution/logistic and marketing/sales strategy. (Benedetto, 1999) All departments' early involvement in determining the product launch strategy ensures them to better implement the strategy.

5. Market research

Ofek and Turut (2008) argue that market research can inform a firm on the following:

- Consumer preferences, especially in the case where the products are offered in a choice set
- Consumer price sensitivity
- Existence of distinct segments that can be targeted, especially in an attempt to avoid strict price competition
- Consumer valuation for new benefit

- Consumer attachment to existing products and their willingness to switch to a new product
- Consumer willingness to invest in learning about a really novel product.

It is important to validate assumptions about the market by observing the actual condition of the market. It is long acknowledged that the high incidence of industrial new product failure takes place because the companies often misunderstood the market. Incorporating “the voice of the customer” is the route to stem unnecessary new product failures due to lack of market acceptance. As reinforced by Benedetto (1999), information-gathering activities of all kinds were very important to successful launches.

6. Integrated, complete and consistent launch strategy

Benedetto (1999) suggests that a complete launch strategy requires both strategic and tactical launch decisions. The strategic launch decisions are strongly linked to the company’s overall strategy and product planning. It comprises of: product strategy, market strategy, competitive strategy and firm strategy. The tactical launch decisions comprise the marketing mix decisions, such as product, promotion, price, distribution and timing (Graaff, 2005).

Several tactical activities that play a part in successful launches are as follows (Benedetto, 1999):

- High quality of selling effort, advertising, service and technical support.
- Good management of key aspects of the launch, such as marketing plans, overall launch direction, and the launch itself.
- Good management of the support programs, such as distribution channel of activities, sales force training, good pricing level and advertising program execution.
- Launch timing relative to competition and customers.

It is important to confirm that these tactical activities are attuned to the strategic launch decisions.

In conclusion, it is clear that a new product launch strategy requires many interrelated decisions, and that the whole process is only as strong as its weakest link. Moreover, companies also need to adapt their launch strategy according to the context in which they operate. What works in one market environment cannot necessarily be replicated in another environment.

2.4 Context Factors in developing a Go-To-Market Strategy

There are a lot of factors that are influencing the market strategy (Graaf, 2005). Hence, the business model and the other key success of go-to-market strategy need to be adapted to contingencies. These influencing factors can be product related, market related or company related.

Product related factors, such as the novelty of a product and the product advantage have been under the research microscope in the past years. The genuinely novel products (pioneers) are usually targeted more at the innovators and the early adapters (Guitinan, 1999; Beard and Easingwood, 1996; as cited by Graaf, 2005). Yoon and Lilien (1985) observe that as these kinds of products have a very specific target markets, they tend to have smaller numbers of competitors. Meanwhile, relatively more recent products, a form of adjustment from the original product, are targeted more at

the followers. As they address incrementally larger markets, they are challenged with higher numbers of competitors.

As for the product advantage, in comparison to the products with less advantage, the products with relatively higher advantage are usually launched into the market with better-planned objectives, timing of market entry and clear target markets. They also seem to enter the market with more variation of products. In terms of promotion and distribution, products with more advantage tend to be more bold in their expenditure and as a result, they can use a more diverse range.

Looking at the selection process of market strategy, it appears that targeting a product at a new market requires a great deal of attention to product positioning (Calantone and Montoya-Weiss, 1993). Strategies to launch products to consumers differ from strategies in industrial markets. For instance, industrial products are usually introduced with relatively lower distribution expenditures than consumer products. In launching industrial products, a larger budget goes to personal selling and direct marketing. In contrary, consumer product launches tend to exercise customer promotion, printed advertising and TV/radio advertising (Hultink et al. 2000).

3.1 Key Success Factors of New Product Launch

The research conducted by assessing new product launch reveals that a new product launch will be successful should it follow the following criteria:

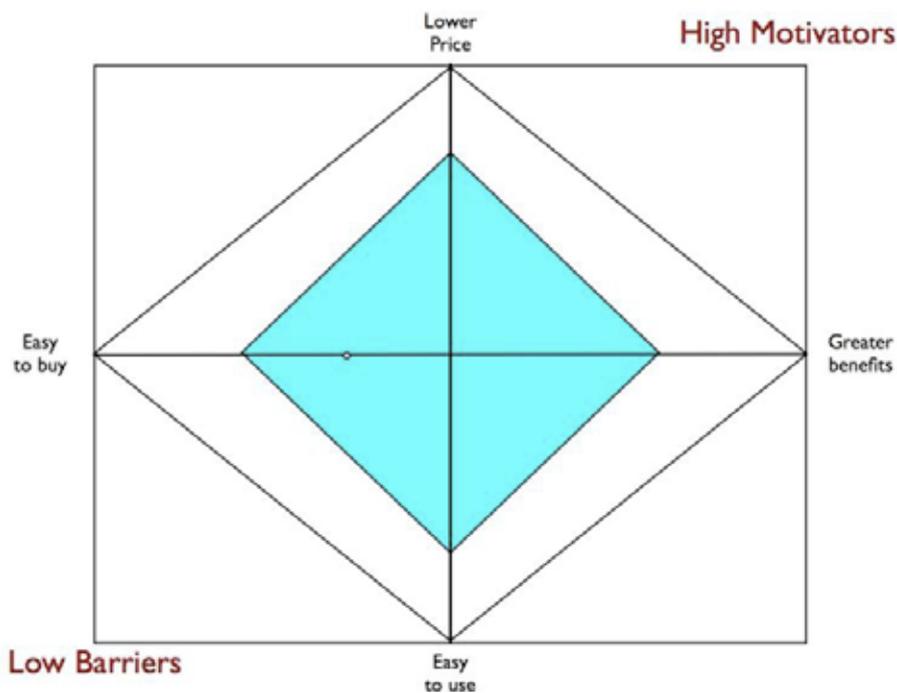
1. Superior product/ services

Frans Van Giel, Vice President of Group Business Development Bekaert, shares his guide in launching new products: “How to Spot a Sure Winner” by Eric Mankin. In his presentation, Mankin describes that “a new product will be successful if it does a better job than existing products at satisfying the need of a targeted customer group” (Mankin, 2004).

Mankin also breaks down the categories in which a new product should be better than the existing product as follows:

- High purchase motivators
 - Lower price
 - More benefit offers (i.e.: greater features, etc)
- Low purchase barriers
 - Easy to use
 - Easy to buy

Diagram 3.1: “Can You Spot a Sure Winner” (Mankin, 2004)



Taking Mankin's theory into application, the product launch by Brady Corporation, IP Printer, is an innovative solution to address customers needs with RFID recognition (automatic settings of speed/heat/material/ribbon). It answers the needs in the market because of its easiness to set up and to use.

Another example is Simyo, a telecommunication service by Base. Simyo offers a superior service of calling and sending text messages in four dimensions: low price, more features, easy to use and easy to buy. In terms of cost, Simyo offers its service with the lowest rates in Belgium and without any subscription costs. Simyo is able to have low rates because it is an online telecom operator that does not have shops and expensive offices. In terms of features, Simyo's prepaid card and top-ups account can be done online, 24 hours a day. This feature also guarantees that the product is easy to use. Finally, in terms of quality, by using the Base network, Simyo offers a good quality service.

2. Timing of Entry

Although in the literature studies there has not been any agreement on whether being the first mover poses any benefit in market competition, Reynaers Aluminium believes that in practice being the market pioneer has given them early advantage. Launching OPTIMA, a new solution for the production of aluminium profiles for the building industry, Reynaers Aluminium enjoys the first mover advantage: go as fast as possible to know the market better and to lock the market as early as possible. OPTIMA has a new target market: customers of PVC (Polyvinyl chloride). Reynaers wishes to increase the pie share and the market size by enticing the customers of PVC windows to shift to aluminium windows.

On the other side of the argument, in the launch of RHDM-2301, Barco gained an advantage from not being first in the market. RHDM-2301 is a new high definition reference monitor that promises broadcast staff and post-production environment the highest level of colour stability and accuracy. Another company that first launched a similar product, failed to match the RHDM-2301 late entrance monitor quality. In this case, the first mover got some negative feedback from disappointed customers. Barco, as a later entrant with the better quality product, could easily grab these quality-conscious customers. As seen in their marketing strategy, Barco's statement is: "yes they are right, but we have better quality". Barco also benefits from the effort of the market pioneer to educate the customer that LCD is a good technology for a reference monitor, such that they can launch their product to customers that already have awareness of the technology.

Linking this practice with the theory, Spital (1983) argues that enjoying the first movers' advantage is not about having the first design, but about designing the "right part". In the case of OPTIMA, Reynaers is designing the "right part" as it pioneers the infiltration of new target customers. Meanwhile, in the case of RHDM-2301, the "right part" is the monitor with good quality. Thus, Barco can reap the benefit of being the first-mover of launching the "right part", albeit not being the company with the first design.

However, timing of entry, as proposed by Scotland (2008), should also consider external factors, such as the seasonality or trends. This theory rings true in the launch of Vitaya, a Flemish television station. Vitaya is a television station focusing on lifestyle, such as: happiness, good food, health, family, gardening, interior design, fashion, leisure and travel and lifestyle and human interest. Vitaya

enters the market at a time where the market is particularly conscious about lifestyle. Paying attention to lifestyle is the trend at the time, as can be seen from the publication of lifestyle magazines, sudden increase of lifestyle book sales volume, etc.

3. Structural characteristics of a product market

The case of RHDM-2301 also reflects Barco's fair assessment on the structural characteristic of the product market. RHDM-2301 was launched at a time where the market had accepted the LCD technology. In that case, the product was launched to a mature market. This meets Sandberg's (as cited by Green et al., 1985) criteria of good structural characteristics of a product market:

- (a) The products in the market are diverse, as there are various technologies that the market is responsive to
- (b) The industry is in the growth or development stage
- (c) There was a state of imbalance (disequilibrium) in the industry
- (d) Market barriers do not exist when the ventures attempt to enter the market

4. Market research

Traficon realized the importance of market research when they were planning to launch direct sales of Traficam by using internet. Traficam is an intelligent sensor for vehicle presence detection at intersections. It is an all-in-one sensor (integration of camera and detection) with aesthetic design.

Through their market research, they discovered that the market was not ready to use the direct sales channel through internet because of two reasons. First, Traficon never sold their products directly. They always used an intermediary channel in the form of system integrators. Implementing a direct sales channel through internet could therefore jeopardize their relationship with these intermediaries. Second, direct sales through internet does not fit the majority of their customers, who are government agencies. Government agencies require an open tendering process for any purchase above a certain monetary value. This requires quotations from different companies. Meanwhile, the internet is not a good medium to govern this open tendering process.

In the case of Traficon above, it is evident that market research holds great significance in making a go-to-market decision. Derived from Ofek and Turut's (2008) theory, as described in the literature studies section, Traficon's research market provides the following information:

- Consumer preferences of the sales method
- Consumers' lack of valuation to the benefit of "anytime, anywhere" provided by internet method, as majority of the customers use the internet method
- Consumers' attachment to the regular open tender method and their lack of willingness to switch to a new sales method
- Consumers' lack of willingness to invest in learning about a really novel method.

5. Integrated, complete and consistent launch strategy

Graaf (2005), as carried in the literature studies section, analyzes that the tactical launch decisions comprise the marketing mix decisions, such as product, promotion, price, distribution and timing. This is supported by Tom Grymonprez' experience, the Commercial Director Studio 100 Benelux. Learning from his role of managing Daens, the adult theatre musicals with international standard of quality, he stated that it is important to have an integrated and consistent launch strategy.

Drawing from Benedetto's (1998) idea, Daens combines high quality of selling effort, good management of the launch, good management of the support programs, and a good launch timing relative to competition and customers. Daens' success in having an integrated, complete and consistent launch strategy is indicated by how everyone involved in Daens, in any department, is having full faith in the product and the launch strategy.

3.2 The Role of Business Model in New Product Launch

Jacques Blomme from Solutia Europe explained that it is difficult and almost impossible to have an integrated, complete and consistent launch strategy without having a clear business model. The business model makes a good foundation and the overarching framework needed to develop an integrated, complete and consistent launch strategy. Such strategy needs to consider all the important aspects of strategy launch, such as the company resources, capabilities, product offering and the target market, all of which are included in the business model.

Many companies believe that innovation is the golden swan that can bring profit to the company. However, innovation is only a part of the whole profit-earning machine. Chesbrough and Rosenbloom, as cited in the literature overview, go as far as saying that the business model is a more important determinant of profit than the innovation.

A first conclusion from the cases we studied is that a revision and questioning of the business model is not a given in most organizations. Although many companies have a formal stage-gate process that is followed to guide a project from idea to launch, there is no clear and uniform role for the business model definition in this process. While some companies include the definition of the business model in a very early stage revision of the business case, others only incorporate it late in the process. Predominantly, the definition of the appropriate business model does not get a formal role in the process from development to launch. This is hindered already by the wide range of interpretations that the term "business model" is given. People associate it with a marketing plan, with a channel strategy, with pricing,

In the case where companies know the importance of having a business model they often fall into the common trap of getting too comfortable with their existing business model. Companies need to constantly rethink the development of new business models and constantly challenge their current model to ensure a process that is more suitable for their product/service and target market. It is clear that there is a lack of frameworks that guide managers through this process. That is why in the sub-chapter 3.4, we provide a framework for established businesses to formulate a new business model. This framework is an aggregation from the experiences and advice collected through the investigated cases.

Establishing a new business models does not necessarily mean complete reformation or complete disregard of the existing business model. The best strategy of establishing a new business model is to build upon current resources and capability as reflected in the existing business model.

3.3 Business Model Formulation Timeline

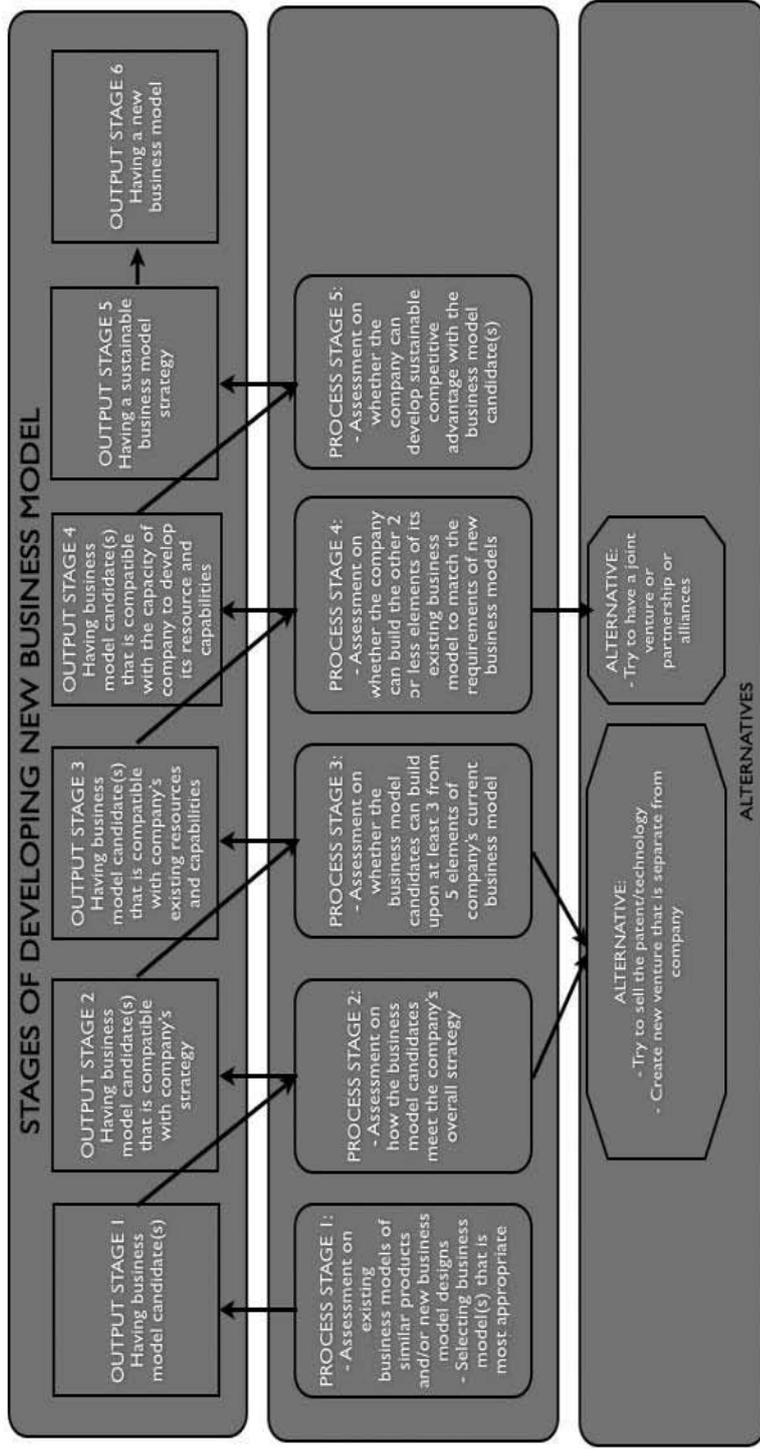
Generally, there are two major practices in conceptualizing the ideal timeline to formulate the right business model to launch an innovation. For most companies observed in this research, business model formulation took place in the early stage even before the companies focused their effort on research and development. Such strategy ensures that the business model influences the way the companies innovate. Furthermore, by having the business model defined at an early stage, the business model becomes more flexible to adjustment throughout the process of product development, launching, marketing and distribution. In that sense, the business model becomes the core spirit that guides the overall process.

Another practice is to formulate the business model subsequent to the completion of the product/service development. In this practice, the companies focus more on finding the right business model for the product, rather than developing an overall strategy.

The first practice of developing the business model in the beginning is better in minimizing the risk of failure in new product launch, should the company fail to find the right business model once they have invested significant resources to develop the product. Reiterating the discussion in sub-chapter 3.2, finding the right business models, in some cases, can be more important in innovating the products. The process of product development and launch is also more likely to be consistent and sustainable for long-term company performance as it is a derivation of the company's strategy.

3.4 Tools/Framework to Define New Business Model

Diagram 3.2: Stages of Developing a New Business Model



Essentially, the framework is a synthesis of best practices and lessons learned from the companies interviewed. Companies that are successful in formulating the right business model usually follow this framework, even though they cannot clearly articulate it. We synthesized the experiences of various companies into the diagram above. The framework indicates that an organization needs to pass through several stages to develop a new business model. Each stage is signified by the gates in the diagram above, and each gate consists of a number of requirements to be fulfilled. The case studies indicate that failure to meet the requirements in each gate before moving on to the next stage can lead to failure of the process as a whole.

The above framework of developing a business model divides the overall process of formulating a new business model into 6 main stages. In each stage, there is a process to be completed. Completion of the process can result in two decisions. If the output of the stage is achieved, the company can move on to the process of the next stage. However, the process can also lead to the decision to implement an alternative strategy. The stages of the business model formulation can be explained as follows:

Stage 1

In order to complete the first stage of the business model formulation, the company needs to go through the following process.

Process:

Formulate new business model candidate(s) either from replicating the existing business model or designing new one(s)

Select the business model(s) that is most appropriate for the product

In this part of the process, the company aims to generate one or more options of new business models that may be compatible with the product they aim to launch. The process of generating options can be done by studying existing business models of similar products from other companies or as described in a broad range of literature studies. Alternatively, the company can also design a brand new business model by combining various existing business models or developing one from scratch.

Completion of the abovementioned process results in the achievement of the following output.

Output: Have Business Model Candidate(s)

The company can have more than one business model candidate. The number of candidates will decrease as the selection goes to further stages, as seen in diagram 3.2.

Stage 2

In order to complete the second stage of the business model formulation, the company needs to go through the following process.

Process:

Assessment of how the business model candidates meet the company's overall strategy

In this part of the process, the company moves further from seeing the compatibility of the business model with the product, as done in the first stage, to see the compatibility of the business model with the company's overall strategy. A business model is an articulation of the organizational process of a company. Therefore, it should reflect the vision and mission of the organization as a whole. Should the business model not be consistent with the strategy of the company, the business model will not be sustainable and be able to support the company's long term performance.

At this point questions can be asked such as:

- Is the business model compatible with the mission of the company?
- Is the business model compatible with the values of the company?
- Is the business model compatible with the goals of the company?

Completion of the abovementioned process results in the achievement of the following output.

Output: Having business model candidate(s) that is compatible with company's strategy

Although there can be more than one business model candidate(s) that may fit the criteria of the first and second stages, it is advisable that the company selects the business model that comparatively is more suitable to both the product and company's overall strategy. However, there is also a possibility of not having any business model that matches both the product and company's strategy. In that case, the process fails to produce the desired output.

Failure to achieve the aforementioned output can be a basis to consider the following alternative.

Alternative:

- i. Try to sell the new technology/patent*
- ii. Start a new venture*

The aforementioned alternatives indicate that the product launch is better done not within the organization, as it is not consistent with the company's overall strategy. Forcing to launch a product that does not fit the company's strategy may lead into the product becoming a burden for the company in the future. Selling the new technology allows the product to be launched by a more appropriate organization. Should the company insist on owning the product/technology, it can start a new venture, whose strategy is in line with the new product/technology. Surely, the decision to start a new venture should consider various other factors.

In the case study of Bekaert, the company has the strategic objective of achieving sustainable profitable growth by pursuing market and technology leadership in selected applications of its two core technological competences: advanced metal transformation and advanced materials and coatings. Therefore, the rationale behind an innovation should be to reinforce or extend the market or technological leadership in a specific segment.

Another example is the business model of RHDM-2301 that meets the aim of Barco's overall strategy. Barco is committed to produce products that drive the market with a technology push. The product should be at the right spectrum of novelty that it will sell as a high end product but still with a reasonable scope of market penetration.

Stage 3

In order to complete the third stage of the business model formulation, the company needs to go through the following process.

Process:

Assessment on whether the business model candidates can build upon at least 3 from 5 elements of the company's current business model

As described in the literature review, section 2, above, Osterwalder defines nine building blocks of business model. Out of those 9, there are five elements that can be the basic capital for a new business model to build upon. They are:

- i. Value Proposition
- ii. Revenue Model
- iii. Partner Network
- iv. Target Customer
- v. Communication and Distribution Channel

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A new business model can feasibly be implemented by a company when 3 out of the abovementioned building blocks are similar to those in the existing business model. In that case, the new business model does not require a complete development of all the building blocks.

Completion of the abovementioned process results in the achievement of the following output.

Output: Having business model candidate(s) that is compatible with company's existing resources and capabilities

Failure to achieve the aforementioned output can be a basis to consider the following alternative.

Alternative:

- i. Try to sell the new technology/patent
- ii. Start a new venture

Similar to stage two, failure to meet the output indicates that the product launch is better done not within the organization.

Examples

Sodexo, a Belgian service company in the area of food facilities management and gift industry, has learned a lesson on assessing the compatibility of the business model with the company's resources and capabilities. In the current business model, Sodexo offers products such as meal vouchers,

gift vouchers, incentive services to companies, birthday and retirement gifts. Sodexo operates mainly in a B2B environment. However, Sodexo designed a new business plan to operate in a B2C environment.

The B2C business model required entirely different resources and capabilities than the B2B business model. Not only does it target a different market, the marketing communication method is also highly different. In the B2B model, the company mainly uses a direct sales force, while B2C relies heavily on internet direct sales. Furthermore, the B2B model uses a revenue model where the service value is paid by the company and the employee can enjoy the full value of the voucher. In a B2C model, no one can pay for the service value. The B2C model also requires heavy marketing communication to build awareness with regular customers.

As Sodexo does not have the competencies to pull off such a different model altogether, the company failed to implement the new business model. More inherently, the business model of B2C failed to leverage the company's product value proposition. Gift vouchers offer the value of being a gift that can meet the need of diverse employees. However, in the B2C model, gift vouchers are addressed to the individual. For individual levels, gift vouchers are deemed to be an impersonal gift. Hence it cannot deliver the same value as gift vouchers to companies.

On the other hand, Studio 100 successfully implements the idea of building upon existing resources in its business model for Daens, musical theatre. Before formulating the business model for Daens, Studio 100 had experiences in musical theatre for children. Therefore, when formulating the business model for Daens, they attempted to capture a new target market outside the child viewers. In that sense, although targeting new audiences, Daens' business model builds upon Studio 100's competency of communication and press strategy, distribution channel, sponsorship and ticketing that is derived from the previous business model.

Barco also implemented a similar strategy. Experienced in LCD technology with over 20 years experience in colour calibration, Barco expanded its target market to post-production audiences through the product RHDM-2301, whereas before Barco only targeted the broadcasters. The expansion meant that Barco can still use its specialized sales force for the broadcasters segment. They only needed to adapt the sales channel to also cater for the post-production audience.

Stage 4

In order to complete the fourth stage of the business model formulation, the company needs to go through the following process.

Process:

Assessment on whether the company can build the other 2 or less elements of its existing business model to match the requirements of new business models

As seen in stage 3, the new business model is built upon three or more building blocks of the existing business model. Hence, the company only needs to leverage two of its other building blocks. Stage 4 of the new business model development requires the process of assessing whether it is feasible for the company to adjust or upgrade its current resources and capabilities to meet the need of the new business model.

This involves answering questions such as:

- What resources are necessary to accomplish building the new building block?
- What capabilities are necessary to accomplish building the new building block?
- What resources are available to accomplish building the new building block?
- What capabilities are available to accomplish building the new building block?
- Can the missing resources be developed or acquired?
- Can the missing capabilities be developed or acquired?
- Will this interfere with other priorities or processes within the company?
- Are there any inconsistencies between the requirements of the new business model and the requirements of the existing business model?

Completion of the abovementioned process results in the achievement of the following output.

Output: Having a business model candidate(s) that is compatible with the capacity of the company to develop its resources and capabilities

Failure to achieve the aforementioned output can be a basis to consider the following alternative.

Alternative:

Try to have a joint venture, partnership or alliances

Although failure to meet the output of stage 4 indicates that the new product business model may not be suitable with the company's competency as a whole, it is important to note that the business model has met 3 out of 5 building blocks. It means that the company has some level of capacity to execute the business model. Therefore, although it fails to meet the output of stage 4, the company can still take advantage of 3 or more building blocks that it has and form a joint venture or partnership with another party that can provide the other 2 or less resources.

Examples:

Solutia Europe, in its production of laminated hurricane glass, keepSafe Maximum glass, decided to form a partnership with a window and ceiling company to leverage its offer to customers.

KeepSafe Maximum are glass windows and doors that can withstand hurricane-force winds up to 110mph, produced by bonding a tough polyvinyl butral (PVB) plastic interlayer between two pieces of glass under heat and pressure (www.keepsafemax.com).

Even though Solutia Europe has managed to develop the glass windows and doors, it cannot leverage its own company resource and capability to provide installation services and design for high-end customers. Therefore, to maximise the success of this product, Solutia resorted to the alternative strategy of forming a partnership with window companies, ceiling companies, etc to bring their value to have a total solution for the end consumers

Adopting a similar strategy, Bekaert, a global company headquartered in Belgium, formed joint ventures with local companies to enter the South American market.

Bekaert's business is built on two core competences: advanced metal transformation and advanced materials and coatings. Its basic raw material is wire rod, steel wire about the thickness of a finger,

which it converts by mechanical deformation and heat treatment into wires that can be as fine as 1/50th the thickness of a human hair. When Bekaert expanded its steel wire industry to South America, the company adopted a business model covering the entire sales and supply flow, in line with the local market approach. Therefore Bekaert had to look for local partners that offered local sales and supply network knowledge. Depending on the specific needs and organizational set-up, the Bekaert entities in Latin America either or both work with own integrated sales and distribution centers, or outsource the related activities to local distribution networks.

Stage 5

In order to complete the fifth stage of the business model formulation, the company needs to go through the following process.

Process:

Assessment on whether the company can develop a sustainable competitive advantage with the business model candidate(s)

Competitive advantage of a product may be a seasonal competitive advantage. It exists due to a particular trend that is not likely to last long term. To ensure a good long-term performance, it is important to assess whether the business model can assist the company in developing a sustainable competitive advantage. The sustainability level of the competitive advantage should also be a consideration factor in deciding the amount of investment needed in executing the business model.

This assessment involves asking the following questions:

- Do we have a sustainable cost advantage over rivals?
- Do we have a sustainable differentiation advantage over rivals?

Completion of the abovementioned process resulted in the achievement of the following output.

Output: Having a sustainable business model strategy

Stage 6

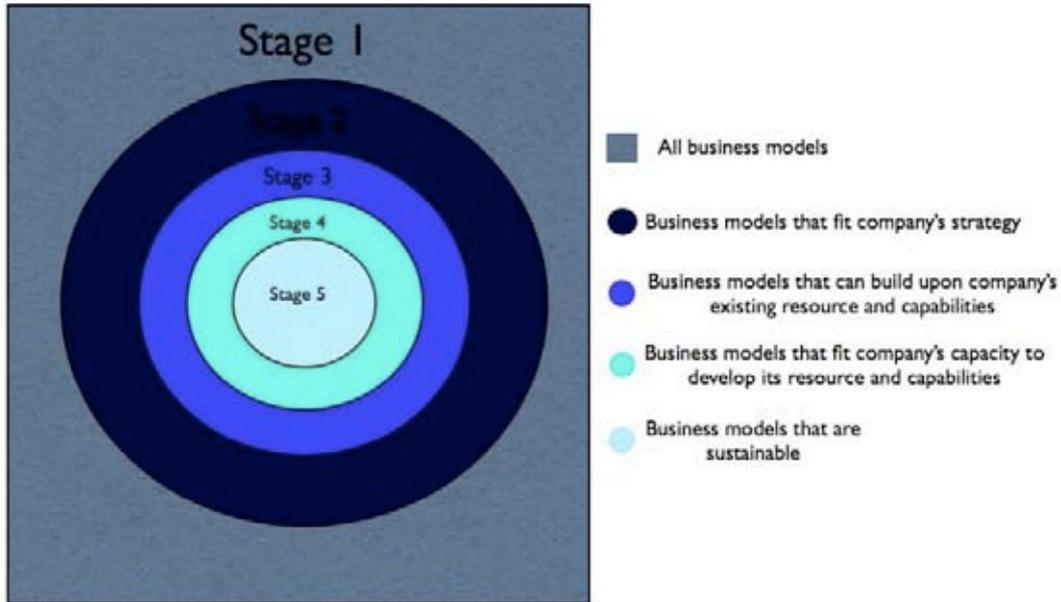
Completion of the 5 stages above results in the following output

Output: Having a new business model

The company may start the stages of business model formulation with a number of business model candidates. As it proceeds to the next stage, business model candidates that can meet the requirement of the stage, until finally in the sixth stage, the company has a business model. This process of narrowing down the business model selection can be seen in diagram 3.3.

Should there be more than one business model that meets the requirement of 6 stages, the company can comparatively select the business model that fits 6 stages the best. However, if there is no business model that can fit all 5 stages, each stage provides alternative strategies for the company to still derive a benefit from the technology/product.

Diagram 3.3: Distribution of business models in various stages of business model development



distribution of business models that meet the criteria of various stages of business model development

The case study of product launch in 10 different companies is conducted only with established companies. As a result, in the framework of developing business models, it is assumed that the company has an existing business model to build upon. With that assumption, it is asserted that the company is most likely to have had at least 3 out of five resources and capabilities that have become the building blocks of the business model.

These assumptions mean that the application of this research result is limited only to established companies with existing business models and a certain level of resources and capabilities.

In this section we set out a number of conclusions of this study that may assist managerial decision-making:

1. Selecting the right business model is crucial in order to develop a go-to-market strategy

The business model maps the strategy to translate the product offering into economic value, a language understood by the customer and needed to approach the market. The business model is a bridge from the company's innovation to go-to-market. That is why it is important to define a clear business model in the go-to-market strategy and to do this early in the process. This means that innovations should not unquestioned be fitted within the existing business model of a company. Companies should with each innovation revisit the appropriate business model and adapt it to the context.

2. Profitable innovations should be market driven

An innovation should be a response to current market demand or an answer to sub-conscious market demand, where the market is not yet aware of such need, but they need it nonetheless. Often a company innovation is driven by technological advancement rather than market demand. However, as seen in the literature review and case observation, an innovation can only bring profit when the company understands the market. Hence, the most profitable formula is that innovation should be 90% market knowledge and 10% technology. It is imperative to understand the company's overall market, the specific market segment, and the competitive landscape in order to know the need of the market and how to differentiate yourself with the competition.

3. Exploiting before exploring

The research discovers that great companies do not innovate their way to growth. They grow by efficiently exploiting the fullest potential of existing innovations first (Staedler, 2007). By exploiting, it means that the companies make the best or take maximum benefit of the companies' resources and capabilities.

4. It is important to validate assumptions by doing market research

Market research should not be a task once the development is completed. The literature review and the observation of 10 companies render a consistent message of the importance of market research in all stage of business process: research and development, pricing, positioning, etc.

5. New business models and innovation are not the goal; they are the tools for companies' growth

Although the previous section elaborates the importance of constantly challenging the existing business model and considering a new business model that is more suitable for the companies' products, it is important to remember that formulating new business models is a tool to reap more profit.

As reflected in the framework of business model development, the business model needs to fit into the company's overall strategy, current resources, company's capabilities and sustainability strategy to ensure the company's long term performance.

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Sodexo

The company

The Mission Statement of Sodexo is “Making every day a better Day”. It is a Belgian service company in the area of food facilities management and gift industry. Sodexo Belgium has been a service company for 42 years. Sodexo is mainly operating in a B2B environment. Sodexo provides services to companies in different ways depending on the demand of the customer. Sodexo delivers the services by means of vouchers, incentive travel, incentive points, tangible presents, etc

The services provided by Sodexo can be divided in 3 segments:

Daily life

- In this segment Sodexo markets mainly vouchers
- These vouchers are emitted to companies on a regular base. The products proposed in this category are meal vouchers, gift vouchers, etc.

Motivation

- This segment is focused on incentive services.
- These services are proposed to companies that want to encourage their sales people, marketing people, or as a birthday gift, retirement, etc.
- These services are also proposed to companies that want to encourage their clients to buy more from them.

Assistance

This segment is focused on public services that want to outsource subsidy flow control.

The Innovation

Sodexo had a lesson learned on assessing the compatibility of a business model with the company's resources and capabilities. In its current business model, Sodexo offers products such as meal vouchers, gift vouchers, incentive services to companies, birthday and retirement gifts. Sodexo operates mainly in a B2B environment. However, Sodexo designed a new business plan in the gift industry to operate in a B2C environment. The concept of the product is simply the same like the one that Sodexo has for the B2B market.

The B2C business model required entirely different resources and capabilities than the B2B business model. Not only did it target a different market, the marketing communication method is also highly different. In B2B, the company mainly used the sales force, while B2C relies heavily on Internet direct sales. Furthermore, the B2B model uses a revenue model where the company pays the service value and the employee can enjoy the full value of the voucher. In a B2C model, no one can pay for the service value. The B2C model also requires a heavy marketing communication strategy to build awareness with regular customers.

Bekaert

The Company

Bekaert is a global company with headquarters in Belgium. Bekaert's business is built on two core competences: advanced metal transformation and advanced materials and coatings. This unique combination of competences is Bekaert's strength.

The basic raw material is wire rod, steel wire about the thickness of a finger, which Bekaert converts by mechanical deformation and heat treatment into wires that can be as fine as 1/50th the thickness of a human hair. These wires are then turned into cable and cord, woven or knitted into cloth or processed into ultra-fine fibres and filter media, for a wide range of industrial applications in virtually all sectors of the economy.

Bekaert also develops and applies unique coatings to impart specific properties to its advanced wire products and other materials, adding even more value for the customer. As a business-to-business supplier, Bekaert takes into account both the industrial customers' technological requirements and their end-users' wishes.

Bekaert invests heavily in growth regions, such as China, India, Russia and Latin America, while working to strengthen its position in the traditional markets of Western Europe and North America. Bekaert pursues both market and technological leadership.

The Innovation

In the case study of Bekaert, the company has the strategic objective of achieving sustainable profitable growth by pursuing market and technological leadership in selected applications of its two core technological competences. Therefore, the rationale behind an innovation should be to reinforce or extend the market or technological leadership in a specific segment.

When Bekaert expanded its steel wire industry into South America, Bekaert adopted a business model covering the entire sales and supply flow, in line with local needs. Therefore Bekaert had to look for local partners that offered local sales and supply network knowledge. Depending on the specific needs and organizational set-up, the Bekaert entities in Latin America either or both work with own integrated sales and distribution centers, or outsource the related activities from local distribution networks.

Solutia Europe

The Company

Solutia is the leading world-wide manufacturer of PVB, used in laminated architectural glass applications. Solutia provides PVB (poly vinyl butyral) to the largest glass manufacturers throughout the world. Solutia creates performance materials that are used primarily in the automotive and architectural, transportation and industrial markets.

The Innovation

Solutia Europe, in its production of laminated hurricane glass, keepSafe Maximum glass, decided to form a partnership with a window and ceiling company to leverage its offer to customers.

KeepSafe Maximum are glass windows and doors that can stand hurricane-force winds up to 110mph, produced by bonding a tough polyvinyl butral (PVB) plastic interlayer between two pieces of glass under heat and pressure (www.keepsafemax.com). Even though Solutia Europe has managed to innovate the glass windows and doors, it cannot leverage its own company resources and capabilities to provide installation services and design for high-end customers. Therefore, to maximise the success of this product, Solutia resorted to the alternative strategy of forming a partnership with window companies, ceiling companies, etc to bring their value to have a total solution for the end consumers

Vitaya

The Company

Vitaya is a Flemish television station. The station got its license for 9 years in 1999 and it started to broadcast on 25 August 2000. Vitaya can be seen on Flemish cable and satellite services. The station is part of the Media ad Infinitum group.

Vitaya began as a niche station with seven blocks of programming. In 2003 the station expanded the broadcast time in favor of more local productions, daily newscasts, a cooking show and a fitness show. Vitaya profiles itself as a lifestyle station and is oriented at the following subjects: happiness, health, good food, the family, gardening and interior design, fashion, leisure and travel, lifestyle and human interest. Vitaya entered the market at a time when the market was particularly conscious about lifestyle. Paying attention to lifestyle is the trend at the time, as can be seen from the publication of lifestyle magazines, sudden increase of lifestyle book sales volume, etc.

The Innovation

Because of the launch of the SBS station VijfTV with a similar profile, Vitaya received some competition. So Vitaya started to show more foreign productions and produced more own programs and thereby drastically expanded the broadcasting time. In that way the station was able to keep on growing and end 2005 in the green.

Besides its unique theme, Vitaya was really successful because of its efficient operational management. Vitaya started its business with quite a small budget.

Studio 100

The Company

Studio100 is the largest provider of family and children entertainment in the Benelux. The TV shows (predominantly preschool, children soaps and teen soaps) target boys and girls from 1 to 12 years old and are broadcasted on the leading national public (VRT & TROS) and commercial networks (VTM & Nickelodeon Benelux).

The strength of the company is the business model based on perfect vertical integration of its IPs, going from the more classic audio, video & merchandising/licensing, over books, magazines, interactive website, newspaper columns & feature films, internet radio, a ballet school, a children's choir, all the way to theatre and theme parks.

The international expansion is driven by the content expertise and the vast know-how in various exploitation areas leading to perfect vertical integration.

The aim is to provide integrated overall concepts of high quality and creative family and kid's entertainment in a highly imaginative, safe and accessible way. By means of loyal and long-term partnerships, Studio100 strives for international market leadership.

The Innovation

For Studio 100, a Belgian multimedia production company, producing children's musicals has been its expertise. Not only musicals, it also produces TV hits like *Samson & Gert* and *Kabouters Plop*, as well as managing pop trio K3 and running the Plopsaland theme parks. Last year, the company branched out into adult musicals, with a production of *Daens*, based on the book by Louis Paul Boon, which is still running in Antwerp. The musical is originally based on the film of *Daens* by Stijn Coninx, which was famous in 1993.

Studio 100 successfully implemented the idea of building upon existing resources in its business model for *Daens*, musical theatre. Before formulating the business model for *Daens*, Studio 100 had experiences in musical theatre for children. Therefore, when formulating the business model for *Daens*, they attempted to capture a new target market outside the child viewers. In that sense, although targeting new audiences, *Daens'* business model builds upon Studio 100's competency of communication and press strategy, distribution channel, sponsorship, ticketing that is derived from the previous business model.

Base

The Company

Base is the fastest growing mobile operator in Belgium. In 2007 nearly 500,000 GSM users switched to Base. Base made large investments in the optimisation of its network. Through the implementation of modern extended GSM technology, both indoor and outdoor coverage were improved. Today nearly 100% of the Belgian population has coverage with the Base network. Base is a 100% subsidiary of the Netherlands' Koninklijke KPN, one of the most important telecom operators on the European market, and has its headquarters in Brussels. At the end of 2007, Base employed 535 people, with a market share of around 23%. In 2007 Base achieved a turnover of €613 million. The company aims at specific market sectors.

Base distributes its products and services via 51 Base shops and more than 600 Base dealers spread throughout Belgium.

In August 2007, Base acquired the distribution entity, Allo Telecom. It has 54 points of sales with a high presence in the South of the country which will develop the business of Base in Wallonia. In total, Base owns now 102 points of sales in Belgium. Allo Telecom will remain a separate entity.

KPN Mobile International B.V. acquired Tele 2 Belgium S.A. and Versatel Belgium S.A. (together "Tele 2 Belgium"). This acquisition will allow Base to expand and grow its regional presence and reinforce its strategic position in the B2B market.

The Innovation

Simyo is an online telecom operator with the value proposition of quality for the best price. Simyo does not have any shops, no expensive offices, leading to a low cost model. Customers can buy their prepaid card and handset 24 hours a day in the Simyo webshop. By using the BASE network, a quality service can be guaranteed. The background of Simyo is to follow the trend of low cost products (Ryanair) and the booming of internet selling. Base wanted to join these two trends as the essence of Simyo's business model.

Simyo has a different business model than Base in distribution channels and target markets. It does not have any physical stores and relies on the Internet for distribution. At the beginning Simyo targeted students and young people for two reasons:

1. They are more price sensitive
2. They are more familiar with internet

However, surprisingly Simyo was not only attracting these target markets but also business people.

Key success factors for Simyo were the separate location and management from Base. Simyo needs a different management from Base in order to succeed. The structure and management style of Base does not match Simyo's. At the same time, Simyo could use the network and resources of Base.

Reynaers Aluminium

The Company

Reynaers Aluminium N.V. develops and sells architectural aluminium profiles for the building sector. Its products are processed by fabricators and construction companies into windows, doors, sliding modules, conservatories, facades, skylights, sun screening systems, and peripheral systems that are used in residential buildings, apartments, office buildings, hotels, shopping centers, public buildings, schools, and hospitals. The company offers its products through its distribution centers in Belgium and internationally. Reynaers Aluminium N.V. was founded in 1965 and is based in Duffel, Belgium. It has sales offices all over the world in 28 countries.

The Innovation

Reynaers Aluminium believes that being the market pioneer has given them early advantage. Launching OPTIMA, a new solution for the manufacturing of aluminium profiles for the building industry, Reynaers Aluminium enjoyed a first mover advantage: OPTIMA had a new target market: customers of PVC (Polyvinyl chloride). Reynaers wished to increase the pie share and the market size by enticing the customer of PVC window to shift to aluminium windows.

For Reynaers, it is extremely important to always validate the product's concept to the customers, especially when you are doing business in B2B area. Another important factor in launching a new product is how to leverage as much as possible from the company's capabilities and competencies.

Barco

The Company

Barco, a global technology company, designs and develops visualization products for a variety of selected professional markets: medical imaging, media & entertainment, infrastructure & utilities, traffic & transportation, defense & security, education & training and corporate AV.

In these markets Barco offers user-friendly imaging products that optimize productivity and business efficiency. Its innovative hard- and software solutions integrate all aspects of the imaging chain, from image acquisition and processing to image display and management.

Barco has its own facilities for Sales & Marketing, Customer Support, R&D and Manufacturing in Europe, America and Asia-Pacific. The company is active in more than 90 countries and employs 3,560 staff worldwide. In 2007 Barco posted sales of 747 million euro.

The Innovation

RHDM-2301 is a new high definition reference monitor that ensures broadcast staff and post-production environment get the highest level of colour stability and accuracy. Barco's 23" High-Definition reference monitor is a display solution for studio professionals who are performing color-critical work on a daily basis. Barco has made use of its long-standing expertise in color-critical display technology, to offer the market the first LCD display with this level of image quality.

The business model of RHDM-2301 meets the aim of Barco's overall strategy. The product should be at the right spectrum of novelty that it will sell as high end products but still with a reasonable scope of market penetration. RHDM-2301 is also in line with Barco's specialty. Barco is experienced in LCD technology with over 20 years in colour calibration. Therefore, the technology of RHDM-2301 fits Barco perfectly.

Barco expanded its target market to post-production audiences through the product RHDM-2301, whereas before Barco only targeted the broadcasters. The expansion means that Barco can still use its specialised sales force for the broadcasters audience. The post-production segment required a change in sales channel to dealers. All the other elements of the business model were based on Barco's usual approach.

Brady Corporation

The Company

Brady was founded in 1914 in Eau Claire, Wisconsin, as W.H. Brady Co., and renamed Brady Corporation in 1998. The company began selling products internationally in 1947. In 1984, Brady went public, with stock trading on the Nasdaq Stock Market.

Brady's core capabilities in manufacturing, precision engineering and materials expertise make it a leading supplier to the Maintenance, Repair and Operations (MRO) market and to the Original Equipment Manufacturing (OEM) market.

Major product lines provided to the MRO market include facility identification, safety and complementary products, wire identification products, and people identification.

The Innovation

IP™ printer with its RFID recognition (automatic settings of speed/heat/material/ribbon) is an innovative solution to address customer concerns and needs. This technology is a patented technology by Brady to ensure the sustainability of this product.

The product is an answer to the needs in the market. It has a total package for the customers: easy set up, ease of use, status monitor, aesthetics feature and convenient size.

This product targeted two markets: existing markets and new markets. With the diversification of the client base, the aim was to reduce the client exposure and risk. The result of this product launch was really positive, it exceeded the initial target. Another reason why this product was a big success was because it delivered a unique value proposition with its hassle free concept with RFID recognition.

Traficon

The Company

Traficon is active in the market of video analytic products for the traffic industry. The mission and objective is to be the worldwide market leader in video image processing for traffic analysis.

Traficon, with its experience in the field of image processing and traffic, contributes to a more fluent and safer traffic. Traficon has more than 25 years of experience in the field of traffic vehicle detection and employs 65 people. Traficon has more than 50,000 detectors operational worldwide. Traficon has installations in more than 250 tunnels. More than 500km of tunnels worldwide are equipped with a Traficon system.

The Innovation

Traficam is essentially a concept that combines a CMOS sensor and video detection technology in one. This small sensor succeeds to detect vehicles at traffic lights better, more discretely and more economically than other presence detectors such as radar, infrared or loops. Traficon was the first company to launch such a product in 2003, and although the original TraficCam has evolved somewhat over the years, the ethos surrounding it remains as it was when it first came to market: to combine the benefits of video detection with the benefits of sensor technology in one easy-to-use, compact box.

Traficon was considering to use a different distribution channel. Instead of relying on their distributors and system integrators, they considered using internet as the distribution channel. The reasons behind this consideration were:

1. At that time, internet selling was a popular trend
2. The product is suitable for this channel. Traficam is an easy to use product that needs less technical support.
3. It is a low cost product, for which a high-touch intensive sales channel may be too expensive.

Through their market research, they discovered that the market was not ready to use the direct sales channel through internet because of two reasons. First, Traficon never sold their products directly. They always used an intermediary channel in the form of system integrators. Implementing a direct sales channel through internet could therefore jeopardize their relationship with the distributors. Second, direct sales through internet do not fit the majority of their customers, who are government agencies. Government agencies require an open tendering process for any purchase above a certain monetary value. This requires quotations from different companies. Meanwhile, the internet is not a good medium to govern this open tendering process.

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